

SANFORD LAW FIRM, PLLC

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Trista Jones
April 29, 2015

11391

Sanford Law Firm File #13-160 JW

Professional Services

			<u>Hrs/Rate</u>	<u>Amount</u>
11/15/2013	JW	Compose and prepare Representation Agreement	0.10 190.00/hr	19.00
	JW	Compose e-mail to Client regarding contract	0.10 190.00/hr	19.00
	JW	Work on Client's file- Internet search for Jahid Rahman	0.30 190.00/hr	57.00
	JW	Telephone Conference(s) between Attorney and Client Trista Jones regarding America's Best Value Inn	1.20 190.00/hr	228.00
11/18/2013	JS	Receive, read and prepare response to email(s) from Josh West regarding new case, after review of contract	0.25 290.00/hr	72.50
	JS	Receive, read and prepare response to email(s) from Josh West regarding case merits	0.10 290.00/hr	29.00
	JS	Receive Client's file and open firm file	0.10 290.00/hr	29.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding case merits	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding case merits	0.10 190.00/hr	19.00
11/19/2013	JS	Conference with Josh West regarding case value	0.10 290.00/hr	29.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding case strategy	0.10 190.00/hr	19.00
11/23/2013	JS	Receive, read and prepare response to email(s) from Josh West regarding divisional venue	0.10 290.00/hr	29.00

		<u>Hrs/Rate</u>	<u>Amount</u>
11/24/2013	JW	Perform legal research as related to Client's case- venue;	0.20 190.00/hr 38.00
	JW	Conference with Josh Sanford regarding venue	0.10 190.00/hr 19.00
	JW	Preparation and drafting of original complaint	2.10 190.00/hr 399.00
11/25/2013	JS	Conference with Josh West regarding venue, number of Defendants	0.10 290.00/hr 29.00
	JS	Editing and revision of Complaint and Summonses	0.40 290.00/hr 116.00
	JS	Conference with Josh West regarding edits to Complaint	0.10 290.00/hr 29.00
	JW	Preparation and drafting of Civil Cover sheet; determine division number for Jonesboro; SOS regarding individual addresses for Mahmuda and Khandekar	0.50 190.00/hr 95.00
	JW	Receive, read and prepare response to email(s) from SOS regarding corporate information	0.10 190.00/hr 19.00
	JW	Preparation and drafting of Summonses for RK, Mahmuda, Jahid, and Khandekar; preparation of Original Complaint, Summonses, and Cover Sheet for service	0.60 190.00/hr 114.00
	JW	Telephone Conference(s) with Clerk's office regarding possibility of filing case in Little Rock; conference with Josh Sanford regarding proper location for filing	0.20 190.00/hr 38.00
	JW	Editing and revision of Complaint, per Josh Sanford edits	0.40 190.00/hr 76.00
11/26/2013	JS	Work on Client's file- filing lawsuit	0.20 290.00/hr 58.00
	JS	Work on Client's file- arranging Service of Process	0.10 290.00/hr 29.00
11/29/2013	JS	Telephone Conference(s) between Attorney and Client regarding case status	0.10 290.00/hr 29.00
12/2/2013	JS	Conference with Josh West regarding service of lawsuit	0.10 290.00/hr 29.00
12/4/2013	JW	Telephone Conference(s) between Attorney and Client Trista regarding letter from DOL	0.10 190.00/hr 19.00
	JW	Telephone Conference(s) with DOL regarding case, investigation	0.30 190.00/hr 57.00

		<u>Hrs/Rate</u>	<u>Amount</u>
12/4/2013	JW	Preparation and drafting of master list for Plaintiff's contact information	0.20 190.00/hr 38.00
	JW	Telephone Conference(s) between Attorney and Client Trista Jones regarding DOL conversation; Kim Fowler regarding joining case	0.20 190.00/hr 38.00
	JW	Compose and prepare Representation Agreement for Kim Fowler	0.10 190.00/hr 19.00
	JW	Compose e-mail to Kim Fowler regarding contract	0.20 190.00/hr 38.00
	JW	Telephone Conference(s) with DOL regarding Representation of Trista Jones	0.10 190.00/hr 19.00
	JW	Compose, prepare and send correspondence to Theresa Fell regarding Representation of Trista Jones	0.30 190.00/hr 57.00
	JW	Telephone Conference(s) between Attorney and Client Trista Jones regarding Jahid telling her to lie to DOL investigator about her hours	0.10 190.00/hr 19.00
	JW	Telephone Conference(s) with Theresa at DOL regarding Jahid telling Trista to lie about hours, left voice mail	0.20 190.00/hr 38.00
12/5/2013	JW	Receive, read and prepare response to email(s) from Theresa Fell regarding case	0.10 190.00/hr 19.00
	JS	Conference with Josh West regarding extent of damages	0.10 290.00/hr 29.00
12/13/2013	AS	Telephone Conference(s) between Attorney and Client regarding terminated in retaliation for speaking with attorneys	0.50 225.00/hr 112.50
	AS	Telephone Conference(s) with Defendant regarding allowing Client to remain in her apartment for 3 days and giving her a final paycheck	0.60 225.00/hr 135.00
	AS	Telephone Conference(s) with Josh Sanford regarding Client fired and call to Defendant; conference with Josh West regarding Client fired and communicating with Defendant	0.20 225.00/hr 45.00
	JS	Telephone Conference(s) with Amber Schubert regarding firing of Client	0.30 290.00/hr 87.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding firing of Client	0.20 290.00/hr 58.00
12/16/2013	AS	Conference with Josh West regarding amending Complaint to add retaliation and serving	0.20 225.00/hr 45.00
	JW	Telephone Conference(s) with McDaniel Wells to find Process Server in Blythville; left voice mail for Steve Floyd regarding Service of Process	0.10 190.00/hr 19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
12/16/2013	JW	Telephone Conference(s) with Steve Floyd regarding Service of Process; fees; methods; conference with Josh Sanford regarding Service of Process, fees for Steve Floyd	0.20 190.00/hr	38.00
	JW	Left voice mail for Steve Floyd to hire for Service of Process	0.10 190.00/hr	19.00
	JW	Work on Client's file- calculate deadline for service; set calendar event	0.10 190.00/hr	19.00
	JW	Work on Client's file- calculate damages	0.90 190.00/hr	171.00
	JW	Conference with Amber Schubert regarding whether I can skip service on Zinat	0.10 190.00/hr	19.00
	JW	Compose, prepare and send correspondence to Steve Floyd regarding Summons and lawsuits	0.10 190.00/hr	19.00
	JW	Conference with Trista Jones regarding lawsuit status	0.30 190.00/hr	57.00
	JW	Conference with Josh Sanford regarding potential for Settlement	0.10 190.00/hr	19.00
	JW	Conference with Mark Terry at Terry Abstract Title to determine property and collectability	0.30 190.00/hr	57.00
	JW	Receive, read and prepare response to email(s) from Trista Jones regarding damages and potential Settlement	0.30 190.00/hr	57.00
12/17/2013	JW	Receive, read and prepare response to email(s) from Trista regarding strength of case	0.30 190.00/hr	57.00
	JW	Receive, read and prepare response to email(s) from Trista regarding case strategy	0.20 190.00/hr	38.00
	JW	Receive, read and prepare response to email(s) from Trista Jones regarding strenth of case	0.10 190.00/hr	19.00
1/3/2014	JS	Receive, read and prepare response to email(s) from Staff regarding organizing file	0.10 290.00/hr	29.00
1/9/2014	JW	Telephone Conference(s) with Theresa Fell regarding FOIA request	0.10 190.00/hr	19.00
1/10/2014	JW	Receipt and review of email from Theresa Fell	0.10 190.00/hr	19.00
3/12/2014	JS	Examination of Client letter	0.10 290.00/hr	29.00
	JW	Compose e-mail to Trista Jones regarding service	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
3/14/2014	JW	Compose e-mail to Trista regarding service of lawsuit	0.10 190.00/hr	19.00
	JW	Compose e-mail to Process Server with Summons and Complaint	0.10 190.00/hr	19.00
	JW	Work on Client's file- scan issued summonses to file	0.60 190.00/hr	114.00
	JS	Examination of email to Client regarding case status	0.10 290.00/hr	29.00
	JS	Examination of correspondence to Process Server	0.10 290.00/hr	29.00
3/18/2014	JW	Examination of Madden v. Lumber One - opinion for related issues	0.10 190.00/hr	19.00
	JW	Compose e-mail to process server regarding service deadline	0.10 190.00/hr	19.00
3/19/2014	JW	Receipt and review of email from process server regarding attempt to serve	0.10 190.00/hr	19.00
3/21/2014	JW	Compose e-mail to server regarding service	0.10 190.00/hr	19.00
	JW	Receive, read and prepare response to email(s) from server regarding service and return	0.10 190.00/hr	19.00
	JW	Analyze case strategy and next steps, in light of Defendant's claim of Settlement	0.10 190.00/hr	19.00
3/25/2014	JW	Compose e-mail to Process Server regarding service	0.10 190.00/hr	19.00
	JW	Compose e-mail to Josh Sanford regarding Trista Jones' situation, case status	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding service of complaint, purported settlement	0.10 290.00/hr	29.00
3/26/2014	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding case status, answer deadline and purported Settlement	0.10 190.00/hr	19.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding case status, answer deadline and purported Settlement	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding answer deadline/ purported settlement	0.10 290.00/hr	29.00
4/1/2014	JW	Receipt and review of order of dismissal	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/1/2014	JW	Telephone Conference(s) with chambers regarding order of dismissal, no answer, left voice mail; spoke with chambers, they will vacate the order	0.10 190.00/hr	19.00
	JW	Receipt and review of Electronic Court Filing 6, order vacating order of dismissal	0.10 190.00/hr	19.00
4/2/2014	JW	Receipt and review of letter from Rahman regarding supposed Settlement; save to file	0.10 190.00/hr	19.00
	JW	Editing and revision of FOIA for DOL investigation report	0.30 190.00/hr	57.00
	JW	Compose, prepare and send correspondence to DOL for FOIA request via email and letter	0.20 190.00/hr	38.00
4/7/2014	JW	Work on Client's file- set calendar reminder for Defendant's deadline to file answer	0.10 190.00/hr	19.00
4/14/2014	JW	Telephone Conference(s) with Process Server regarding bill	0.10 190.00/hr	19.00
	JW	Compose e-mail to Staff regarding payment for service of process	0.10 190.00/hr	19.00
4/15/2014	JS	Conference with Josh West regarding default issues	0.20 290.00/hr	58.00
	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.20 290.00/hr	58.00
	JW	Perform legal research as related to Client's case regarding default judgment	0.10 190.00/hr	19.00
	JW	Preparation and drafting of motion for default judgment	0.40 190.00/hr	76.00
	JW	Preparation and drafting of Motion for clerk's entry of default and Jones Declaration	0.90 190.00/hr	171.00
	JW	Preparation and drafting of motion for clerk's entry of default	0.40 190.00/hr	76.00
4/23/2014	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.10 290.00/hr	29.00
	JW	Conference with Josh Sanford regarding case strategy, Defendant's failure to file an answer	0.10 190.00/hr	19.00
4/24/2014	JW	Telephone Conference(s) with clerk regarding filing Defendant's pro-se answer	0.30 190.00/hr	57.00
	JW	Conference with Josh Sanford regarding filing Defendant's letter answer	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/25/2014	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.20 290.00/hr	58.00
	JW	Telephone Conference(s) with Josh Sanford regarding next steps, case strategy, filing a Motion to compel answer or to deem letter as answer, filing a Motion for default	0.20 190.00/hr	38.00
5/27/2014	JW	Conference with clerk regarding clerk's entry of default	0.10 190.00/hr	19.00
	JW	Conference with law clerk regarding drafted motions for clerk's entry of default	0.10 190.00/hr	19.00
	JW	Examination of draft motion for clerk's entry of default	0.10 190.00/hr	19.00
5/28/2014	JW	Compose e-mail to Josh Sanford regarding clerk's entry of default	0.10 190.00/hr	19.00
	JW	Perform legal research as related to Client's case regarding rules on entry of default judgment	0.10 190.00/hr	19.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding default judgment with clerk	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding default issues	0.10 290.00/hr	29.00
6/2/2014	JW	Editing and revision of motion for clerk's entry of default	0.20 190.00/hr	38.00
	JW	Filing motion for clerk's entry of default	0.20 190.00/hr	38.00
	JS	Examination of Notices of Electronic Filings for request and entry of clerk's default	0.20 290.00/hr	58.00
6/4/2014	JS	Examination of DOL investigation report/FOIA file	0.25 290.00/hr	72.50
	JW	Receipt and review of FIOA request records	0.10 190.00/hr	19.00
	JW	Conference with Josh Sanford regarding FOIA	0.10 190.00/hr	19.00
	JW	Examination of FOIA records	0.40 190.00/hr	76.00
6/9/2014	JW	Preparation and drafting of motion for default judgment	0.40 190.00/hr	76.00
6/10/2014	JS	Examination of motion for default	0.10 290.00/hr	29.00

		<u>Hrs/Rate</u>	<u>Amount</u>
6/10/2014	JW Filing motion for default	0.10 190.00/hr	19.00
6/16/2014	JS Examination of Defendant's notice	0.10 290.00/hr	29.00
7/3/2014	JS Perform legal research as related to Client's case regarding 3 parts of an FLSA claim	0.20 290.00/hr	58.00
	JW Conference with Josh Sanford regarding Birbalas case	0.10 190.00/hr	19.00
	JW Receipt and review of email from Josh Sanford regarding National Employment Lawyers Association post on Birbalas case	0.10 190.00/hr	19.00
	JW Telephone Conference(s) with chambers regarding hearing on default motion; judge asked me to call back Monday; set calendar reminder to call back	0.10 190.00/hr	19.00
7/7/2014	JW Telephone Conference(s) with chambers regarding hearing on default judgment	0.10 190.00/hr	19.00
7/8/2014	JW Telephone Conference(s) with court deputy regarding request for hearing	0.20 190.00/hr	38.00
7/18/2014	JS Examination of emails to and from chambers regarding hearing	0.10 290.00/hr	29.00
8/7/2014	JW Preparation and drafting of motion for hearing on Plaintiff's motion for default judgment	0.30 190.00/hr	57.00
	JW Filing motion for hearing on plaintiff's motion for default judgment	0.20 190.00/hr	38.00
	JW Perform legal research as related to Client's case regarding Electronic Court Filing policies	0.10 190.00/hr	19.00
	JS Examination of Notice of Electronic Filing regarding motion for hearing	0.10 290.00/hr	29.00
8/20/2014	JW Telephone Conference(s) with chambers regarding scheduling hearing on default judgment motion	0.10 190.00/hr	19.00
	JW Receipt and review of notice of hearing, save to file; set calendar reminder	0.10 190.00/hr	19.00
	JW Compose, prepare and send correspondence to Defendant regarding notice of hearing	0.30 190.00/hr	57.00
	JS Examination of notice of hearing; conference with Josh West regarding notice to Defendants	0.20 290.00/hr	58.00
8/22/2014	JW Telephone Conference(s) between Attorney and Jahid Rahman regarding hearing notice	0.20 190.00/hr	38.00

			<u>Hrs/Rate</u>	<u>Amount</u>
8/22/2014	JW	Work on Client's file- search for Quality Inn, Blytheville, AR	0.10 190.00/hr	19.00
	JW	Compose e-mail to Josh Sanford regarding conversation with Jahid Rahman	0.20 190.00/hr	38.00
	JW	Conference with Josh Sanford regarding hearing on default judgment, phone call from Rahman	0.10 190.00/hr	19.00
	JS	Conference with Josh West regarding call with Client	0.10 290.00/hr	29.00
8/26/2014	JW	Telephone Conference(s) with Chad Oldham regarding request for demand	0.20 190.00/hr	38.00
8/27/2014	JW	Telephone Conference(s) between Attorney and Client Trista regarding case, hearing for default judgment, damages	0.50 190.00/hr	95.00
	JW	Examination of initial damages calculations	0.40 190.00/hr	76.00
	JW	Compose e-mail to Josh Sanford regarding damages	0.20 190.00/hr	38.00
	JS	Conference with Josh West regarding call from Opposing Counsel	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with Josh West; review damages and invoice	0.25 290.00/hr	72.50
8/28/2014	JW	Work on Client's file- determine proposed settlement offer	0.20 190.00/hr	38.00
8/29/2014	JW	Conference with Josh Sanford regarding Jones damages, whether to give a demand	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Chad Oldham regarding damages	0.10 190.00/hr	19.00
9/3/2014	JW	Telephone Conference(s) between Attorney and Josh Sanford regarding Motion to dismiss	0.10 190.00/hr	19.00
	JW	Receipt and review of notice of Watlington appearance, motion to dismiss, and response in opposition to default judgment motion	0.20 190.00/hr	38.00
	JW	Telephone Conference(s) with judge's clerk regarding hearing on default judgment	0.10 190.00/hr	19.00
	JW	Perform legal research as related to Client's case regarding Birbalas case	0.30 190.00/hr	57.00
	JS	Examination of Watlington notice of appearance	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
9/3/2014	JS	Examination of response to motion; Motion to Dismiss and Brief in Support; call and email Josh West	0.60 290.00/hr	174.00
	JS	Examination of letter from judge regarding tomorrow's hearing	0.10 290.00/hr	29.00
9/4/2014	JW	Court Appearance, including travel time and waiting regarding default judgment motion	1.60 190.00/hr	304.00
	JW	Work on Client's file- calendar deadline to respond to motion to dismiss	0.10 190.00/hr	19.00
	JW	Preparation for Hearing, including review of file and Exhibits- on default judgment and Defendant's motion to dismiss	2.70 190.00/hr	513.00
	JW	Compose e-mail to Trista regarding hearing outcome, witnesses to hours, next steps	0.50 190.00/hr	95.00
	JS	Court Appearance, including travel time and waiting for motion/ status/ conference	1.00 290.00/hr	290.00
	JS	Examination of intra-office memo regarding response to motion	0.10 290.00/hr	29.00
	JS	Examination of order denying default; discuss strategy with Josh West	0.20 290.00/hr	58.00
	JS	Examination of Notice of Electronic Filing- hearing	0.10 290.00/hr	29.00
9/5/2014	JW	Receipt and review of Initial Scheduling Order; save to file create calendar deadlines in accordance with scheduling order	0.20 190.00/hr	38.00
	JS	Examination of intra-office memo regarding 26f conference, etc	0.20 290.00/hr	58.00
	JS	Examination of Initial Scheduling Order; email Josh West	0.10 290.00/hr	29.00
	JS	Perform legal research as related to Client's case regarding invalidating settlement agreement	0.50 290.00/hr	145.00
9/8/2014	JW	Receipt and review of email from Josh Sanford regarding Sarceno opinion; review Sarceno opinion	0.20 190.00/hr	38.00
9/19/2014	JW	Preparation and drafting of response to motion to dismiss	3.70 190.00/hr	703.00
	JS	Conference with Josh West regarding motion to dismiss response	0.10 290.00/hr	29.00
	JS	Editing and revision of response to motion to dismiss	0.20 290.00/hr	58.00

		<u>Hrs/Rate</u>	<u>Amount</u>
9/20/2014	JS Examination of response to motion to dismiss	0.40 290.00/hr	116.00
9/22/2014	S Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	JW Editing and revision of response to Defendant's motion to dismiss	0.70 190.00/hr	133.00
	JW Filing response to Defendant's motion to dismiss	0.10 190.00/hr	19.00
	JS Receipt and review of answer to motion to dismiss	0.10 290.00/hr	29.00
9/25/2014	JW Receive, read and prepare response to email(s) from Trista Jones regarding case status	0.10 190.00/hr	19.00
	JW Receive, read and prepare response to email(s) from Trista regarding follow up questions on case status, settlement prospects	0.10 190.00/hr	19.00
	JS Examination of client memo regarding case status	0.10 290.00/hr	29.00
10/21/2014	JS Telephone Conference(s) between Attorney and Client	0.10 290.00/hr	29.00
	JS Discussion of case status and directing case strategy to Attorney Josh West	0.20 290.00/hr	58.00
	JW Conference with Josh Sanford regarding conversation with Trista Jones	0.20 190.00/hr	38.00
	JW Telephone Conference(s) between Attorney and Client Trista Jones regarding case status; fired from new job because of Rahman	0.20 190.00/hr	38.00
	JW Perform legal research as related to Client's case regarding tortious interference; post-employment retaliation under FLSA	0.50 190.00/hr	95.00
	JW Telephone Conference(s) between Attorney and Client Trista regarding adding retaliation to first amended complaint	0.20 190.00/hr	38.00
	JW Preparation and drafting of first amended complaint	0.30 190.00/hr	57.00
	JW Telephone Conference(s) between Attorney and Client Trista regarding date of firing	0.20 190.00/hr	38.00
	JW Perform legal research as related to Client's case regarding retaliation remedies	0.50 190.00/hr	95.00
	JS Discussion of case status and directing case strategy to Attorney Josh West (new retaliation issues)	0.20 290.00/hr	58.00

			<u>Hrs/Rate</u>	<u>Amount</u>
10/24/2014	JS	Examination of Motion for Leave to file First Amended Complaint	0.10 290.00/hr	29.00
	JW	Preparation and drafting of motion for leave to file First Amended Complaint	0.30 190.00/hr	57.00
	JW	Examination of DOL investigation file	0.50 190.00/hr	95.00
	JW	Preparation and drafting of first amended complaint	2.10 190.00/hr	399.00
	JW	Filing motion for leave to file First Amended Complaint	0.20 190.00/hr	38.00
10/28/2014	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	JW	Receipt and review of order denying motion to dismiss, granting plaintiff's motion for leave	0.10 190.00/hr	19.00
	JW	Filing First Amended Complaint	0.10 190.00/hr	19.00
	JS	Examination of order denying motion to dismiss	0.25 290.00/hr	72.50
10/29/2014	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
11/3/2014	JS	Examination of memo regarding settlement	0.10 290.00/hr	29.00
	JS	Conference with Josh West	0.10 290.00/hr	29.00
11/4/2014	JS	Telephone Conference(s) with Josh West regarding mediation; phone conference with Josh West regarding same	0.10 290.00/hr	29.00
	JW	Telephone Conference(s) with opposing counsel regarding settlement conference, not in office, left message	0.10 190.00/hr	19.00
	JW	Compose e-mail to opposing counsel regarding settlement conference	0.10 190.00/hr	19.00
	JW	Preparation and drafting of 26(f) report	0.20 190.00/hr	38.00
11/11/2014	JW	Telephone Conference(s) with Opposing Counsel regarding 26(f) conference; left message to call me	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
11/11/2014	JW	Preparation and drafting of 26(f) report	0.30 190.00/hr	57.00
11/21/2014	JS	Examination of memo to Opposing Counsel	0.10 290.00/hr	29.00
	JW	Compose e-mail to Opposing Counsel regarding 26(f) Report	0.10 190.00/hr	19.00
11/24/2014	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	JS	Examination of filed 26f Report	0.10 290.00/hr	29.00
	JS	Examination of Final Scheduling Order and case deadline memos	0.25 290.00/hr	72.50
	JW	Telephone Conference(s) with Opposing Counsel regarding 26(f) Report and settlement conference; filing 26(f) Report	0.40 190.00/hr	76.00
	JW	Receipt and review of Final Scheduling Order; set calendar reminders for deadlines	0.70 190.00/hr	133.00
11/25/2014	JS	Examination of answer to amended complaint	0.30 290.00/hr	87.00
11/26/2014	JW	Telephone Conference(s) between Attorney and Client Trista regarding settlement conference	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with court regarding proper procedure for setting up settlement conference	0.10 190.00/hr	19.00
	JW	Preparation and drafting of joint motion for settlement conference	0.20 190.00/hr	38.00
	JW	Compose e-mail to Opposing Counsel regarding joint motion for settlement conference	0.10 190.00/hr	19.00
	JS	Examination of email to Opposing Counsel and proposed joint motion	0.10 290.00/hr	29.00
	JS	Examination of intra-office memo regarding discovery	0.20 290.00/hr	58.00
12/1/2014	JW	Compose e-mail to Opposing Counsel regarding follow up for approval for joint motion for settlement conference	0.10 190.00/hr	19.00
	JW	Preparation and drafting of 1st requests for admissions	0.40 190.00/hr	76.00

			<u>Hrs/Rate</u>	<u>Amount</u>
12/1/2014	JW	Examination of answers to First Amended Complaint; annotate First Amended Complaint	0.30 190.00/hr	57.00
	JW	Perform legal research as related to Client's case regarding whether board and lodging can be used to meet salary basis test	0.40 190.00/hr	76.00
	JW	Preparation and drafting of first Interrogatories and Requests for Production	1.60 190.00/hr	304.00
	JS	Examination of email to Opposing Counsel	0.10 290.00/hr	29.00
12/2/2014	JW	Examination of 1st Interrogatories and Requests for Production	0.10 190.00/hr	19.00
	JW	Preparation and drafting of 1st Interrogatories and Requests for Production to Rahman	1.40 190.00/hr	266.00
12/3/2014	JW	Work on Client's file- preparation of discovery Interrogatories and Requests for Production to send via U.S. Mail	0.20 190.00/hr	38.00
	JW	Telephone Conference(s) with Opposing Counsel regarding joint motion for settlement conference, left message with answering service; sent email	0.10 190.00/hr	19.00
	JS	Examination of proposed joint motion	0.10 290.00/hr	29.00
12/22/2014	JW	Receipt and review of email from Trista regarding job offer from Jahid	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding Defendant's call to our client	0.10 290.00/hr	29.00
12/29/2014	JW	Receive, read and prepare response to email(s) from Trista regarding Jahid calling, potentially offering job	0.10 190.00/hr	19.00
	JW	Receipt and review of email from Josh Sanford regarding Jahid calling Trista	0.10 190.00/hr	19.00
1/5/2015	JW	Telephone Conference(s) between Attorney and Client Trista regarding going back to work for Jahid	0.30 190.00/hr	57.00
1/12/2015	JW	Telephone Conference(s) between Attorney and Client Trista regarding Jahid's attempt to get her to sign an affidavit	0.20 190.00/hr	38.00
1/14/2015	JS	Receive, read and prepare response to email(s) from Josh West regarding potential trial issues	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with chambers regarding trial scheduling	0.10 290.00/hr	29.00
1/16/2015	JW	Work on Client's file- check file for dates of service of discovery	0.10 190.00/hr	19.00

		<u>Hrs/Rate</u>	<u>Amount</u>
1/16/2015	JW	Conference with Josh Sanford regarding case status; lack of responses to discovery requests; Jones getting job back at Jahid's	0.20 190.00/hr 38.00
	JW	Compose e-mail to Opposing Counsel regarding discovery requests	0.20 190.00/hr 38.00
	JW	Telephone Conference(s) with Opposing Counsel regarding late discovery responses	0.10 190.00/hr 19.00
	JS	Conference with Josh West	0.10 290.00/hr 29.00
1/20/2015	JS	Examination of memo to Opposing Counsel regarding lack of discovery answers	0.10 290.00/hr 29.00
	JW	Telephone Conference(s) with Opposing Counsel regarding lack of response to discovery, no answer, left voice mail	0.10 190.00/hr 19.00
	JW	Compose e-mail to Opposing Counsel regarding lack of responses to discovery	0.20 190.00/hr 38.00
1/22/2015	JW	Receive, read and prepare response to email(s) from Opposing Counsel regarding discovery responses, extension to Feb 13	0.10 190.00/hr 19.00
2/5/2015	JW	Compose e-mail to Staff regarding costs accounting	0.20 190.00/hr 38.00
2/6/2015	JW	Compose e-mail to all attorneys regarding cost accounting hypos	0.10 190.00/hr 19.00
2/17/2015	JW	Compose e-mail to Opposing Counsel regarding discovery requests	0.10 190.00/hr 19.00
	JS	Examination of memo to Opposing Counsel regarding discovery	0.10 290.00/hr 29.00
2/25/2015	JS	Receive, read and prepare response to email(s) from Josh West regarding Defendants not answering discovery	0.10 290.00/hr 29.00
	JW	Compose e-mail to Josh Sanford regarding Defendants' failure to produce discovery	0.10 190.00/hr 19.00
2/27/2015	JS	Editing and revision of 26(a) disclosures	0.20 290.00/hr 58.00
	JW	Editing and revision of 26(a) disclosures	0.10 190.00/hr 19.00
	JW	Examination of requirements for pretrial disclosure sheets	0.20 190.00/hr 38.00
	JW	Telephone Conference(s) between Attorney and Client Trista Jones regarding whether Antonio Martin would be a witness	0.10 190.00/hr 19.00

		<u>Hrs/Rate</u>	<u>Amount</u>	
2/27/2015	JW	Preparation and drafting of 26(a)(1) disclosures	0.80 190.00/hr	152.00
3/1/2015	JS	Examination of email from Opposing Counsel	0.10 290.00/hr	29.00
3/2/2015	JW	Telephone Conference(s) with Opposing Counsel regarding affidavit, motion to dismiss	0.10 190.00/hr	19.00
	JW	Work on Client's file- decide next steps	0.10 190.00/hr	19.00
	JW	Receive, read and prepare response to email(s) from Opposing Counsel regarding case	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Josh Sanford regarding next steps	0.30 190.00/hr	57.00
	JW	Compose e-mail to Trista regarding Affidavit	0.20 190.00/hr	38.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding Affidavit, no answer, left voice mail	0.10 190.00/hr	19.00
	JW	Receipt and review of email from Josh Sanford regarding Trista being threatened with termination in exchange for Affidavit	0.10 190.00/hr	19.00
	JW	Receipt and review of email from Opposing Counsel regarding Affidavit from our client	0.20 190.00/hr	38.00
	JW	Compose e-mail to Josh Sanford regarding Opposing Counsel email about Affidavit	0.10 190.00/hr	19.00
	JW	Conference with Josh Sanford regarding Opposing Counsel email about Affidavit	0.10 190.00/hr	19.00
	JW	Compose e-mail to Opposing Counsel regarding Affidavit from our client; ethics violations, discovery violations	1.30 190.00/hr	247.00
	JW	Receipt and review of email from Josh Sanford regarding email to Opposing Counsel regarding Affidavit from our client	0.10 190.00/hr	19.00
	JS	Telephone Conference(s) with Opposing Counsel	0.10 290.00/hr	29.00
	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.10 290.00/hr	29.00
	JS	Examination of memo to Opposing Counsel regarding Plaintiff Affidavit	0.10 290.00/hr	29.00
	JS	Examination of email from Opposing Counsel regarding Plaintiff Affidavit	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
3/2/2015	JS	Telephone Conference(s) with Josh West regarding Affidavit, after review of emails	0.40 290.00/hr	116.00
	JS	Examination of client letter	0.10 290.00/hr	29.00
3/3/2015	JW	Telephone Conference(s) between Attorney and Client Trista regarding Affidavit	0.10 190.00/hr	19.00
3/6/2015	JW	Compose e-mail to Trista regarding case, affidavit	0.10 190.00/hr	19.00
	JS	Examination of memo to client	0.10 290.00/hr	29.00
3/9/2015	JW	Compose e-mail to Josh Sanford regarding pretrial disclosures	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Josh Sanford regarding pretrial disclosures	0.40 190.00/hr	76.00
	JW	Preparation and drafting of pretrial disclosures	2.00 190.00/hr	380.00
	JW	Filing pretrial disclosures	0.20 190.00/hr	38.00
	JW	Receipt and review of Defendant's 26(a)(1) disclosures	0.10 190.00/hr	19.00
	JW	Receipt and review of Defendant's pretrial disclosures	0.10 190.00/hr	19.00
	JW	Examination of DOL investigation report	0.20 190.00/hr	38.00
	JW	Compose e-mail to Trista regarding damages, Affidavit	0.40 190.00/hr	76.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding Jones disclosures	0.10 190.00/hr	19.00
	JW	Compose e-mail to Josh Sanford regarding Jones status	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding pre-trial disclosures	0.20 290.00/hr	58.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding Defendants' proposed motion	0.10 290.00/hr	29.00
	JS	Examination of pre-trial disclosures from Defendant	0.25 290.00/hr	72.50

			<u>Hrs/Rate</u>	<u>Amount</u>
3/9/2015	JS	Editing and revision of disclosures; call Josh West regarding trial preparation	0.25 290.00/hr	72.50
	JS	Examination of Plaintiff's disclosures- filed	0.10 290.00/hr	29.00
3/10/2015	S	Receipt of Electronic Court Filing Notices. Save file-marked documents in e-file.	0.20 60.00/hr	12.00
	JS	Preparation for Hearing, including review of file and Exhibits	0.20 290.00/hr	58.00
3/11/2015	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.10 290.00/hr	29.00
3/12/2015	JS	Discussion of case status and directing case strategy to Attorney Josh West	0.10 290.00/hr	29.00
3/13/2015	JW	Compose e-mail to Josh Sanford regarding trial preparation	0.10 190.00/hr	19.00
	JW	Work on Client's file- list of tasks to be completed for trial; review calendar events	0.20 190.00/hr	38.00
	JW	Perform legal research as related to Client's case; preparation and drafting of subpoena; preparation for trial; review relevant legal authorities and pleadings	0.60 190.00/hr	114.00
	JW	Receipt and review of Electronic Court Filing pretrial disclosure sheet	0.10 190.00/hr	19.00
	JS	Telephone Conference(s) with Josh West regarding trial preparation strategy	0.10 290.00/hr	29.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding client appearance at trial	0.20 290.00/hr	58.00
3/16/2015	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding Subpoena	0.10 190.00/hr	19.00
	JS	Receive, read and prepare response to email(s) from Josh West regarding trial strategy	0.10 290.00/hr	29.00
3/17/2015	JW	Telephone Conference(s) with chambers regarding Jones trial; email Josh Sanford regarding conversation	0.20 190.00/hr	38.00
	JW	Receipt and review of email from Josh Sanford regarding trial strategy	0.10 190.00/hr	19.00
	JW	Work on Client's file- set deadline for issuing Subpoena	0.10 190.00/hr	19.00
	JS	Examination of memo regarding Subpoena	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
3/20/2015	JS	Receive, read and prepare response to email(s) from Josh West regarding letter from Opposing Counsel regarding trial/ witnesses	0.10 290.00/hr	29.00
3/21/2015	JS	Receive, read and prepare response to email(s) from Josh West regarding letter to client	0.10 290.00/hr	29.00
3/22/2015	JW	Compose e-mail to Trista regarding case	0.80 190.00/hr	152.00
	JS	Editing and revision of letter to client	0.10 290.00/hr	29.00
3/23/2015	JW	Compose, prepare and send correspondence to Client Trista regarding case	1.20 190.00/hr	228.00
	JW	Telephone Conference(s) between Attorney and Client Trista Jones regarding case	0.10 190.00/hr	19.00
	JS	Perform legal research as related to Client's case regarding Beauford case	0.30 290.00/hr	87.00
	JS	Preparation and drafting of intra-office memo regarding non-judicial settlement	0.10 290.00/hr	29.00
3/24/2015	JW	Perform legal research as related to Client's case regarding unwaivability of wages, liquidated damages and fees	0.30 190.00/hr	57.00
	JW	Examination of Beuford v. ActionLink to determine relavance for case	0.30 190.00/hr	57.00
	JW	Work on Client's file- trial preparation	0.30 190.00/hr	57.00
	JW	Examination of signatures on Affidavit and settlement	0.20 190.00/hr	38.00
	JW	Compose e-mail to Josh Sanford regarding value of ActionLink case	0.10 190.00/hr	19.00
	JW	Receive, read and prepare response to email(s) from Josh Sanford regarding value of ActionLink case	0.10 190.00/hr	19.00
	JW	Compose, prepare and send correspondence to Trista Jones	0.80 190.00/hr	152.00
	JW	Editing and revision and review of letter to Trista	0.10 190.00/hr	19.00
	JW	Examination of emails from Opposing Counsel regarding discovery responses and answers to discovery, supplemental answers and documents. Sort, save, and organize in file	1.00 190.00/hr	190.00
	JW	Examination of FOIA documents from DOL	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
3/24/2015	JW	Examination of Defendant's pretrial disclosures to determine whether we have objections	0.50 190.00/hr	95.00
	JW	Preparation and drafting of pretrial brief	2.10 190.00/hr	399.00
	JW	Perform legal research as related to Client's case regarding Anderson/ Mt. Clemens burden shifting analysis	0.50 190.00/hr	95.00
	JS	receive, read and prepare response to email(s) from Josh West regarding use of ActionLink case	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with Josh West regarding case strategy	0.10 290.00/hr	29.00
3/25/2015	JW	Preparation and drafting of pretrial brief	4.40 190.00/hr	836.00
3/26/2015	JW	Preparation and drafting of pretrial brief	0.30 190.00/hr	57.00
	JW	Work on Client's file- damages calculations, theory on constructive intended amount of time that salary was intended to compensate	0.80 190.00/hr	152.00
	JW	Preparation and drafting of pretrial brief	0.30 190.00/hr	57.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding case	0.30 190.00/hr	57.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding case; Affidavit; etc	1.50 190.00/hr	285.00
	JS	Editing and revision of letter to Opposing Counsel regarding Plaintiffs' pretrial planning	0.10 290.00/hr	29.00
	JS	Conference with Josh West regarding client call after review of message	0.25 290.00/hr	72.50
	JS	Receive, read and prepare response to email(s) from Staff and Josh West regarding case status	0.10 290.00/hr	29.00
3/27/2015	JW	Telephone Conference(s) between Attorney and Client Trista regarding case facts	0.40 190.00/hr	76.00
	JW	Preparation and drafting of pretrial brief	3.30 190.00/hr	627.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding recording of Yogesh trying to get her to drop the case; how to handle pressure from Defendants to drop the case	0.40 190.00/hr	76.00
	JS	Conference with Josh West regarding trial preparation and strategy	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
3/27/2015	JS	Discussion of case status and directing case strategy to Attorney Josh West regarding affirmative defenses and trial strategy	0.30 290.00/hr	87.00
	JS	Telephone Conference(s) between Attorney and Client to preparation for court	0.20 290.00/hr	58.00
	JS	Conference with Josh West regarding pretrial Brief	0.10 290.00/hr	29.00
	JS	Editing and revision of pretrial brief	1.20 290.00/hr	348.00
	JS	Conference with Josh West regarding liquidated damages, update damages spreadsheet	0.20 290.00/hr	58.00
	JS	Examination of pretrial Brief	0.10 290.00/hr	29.00
3/30/2015	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	JS	Examination of telephone conference notice; email with chambers	0.20 290.00/hr	58.00
	JS	Receive, read and prepare response to email(s) from chambers regarding length of trial	0.20 290.00/hr	58.00
	JS	Receive, read and prepare response to email(s) from chambers regarding scheduling trial	0.20 290.00/hr	58.00
3/31/2015	JS	Examination of multiple emails regarding Defendant's desire to use late witness	0.20 290.00/hr	58.00
	JS	Conference with Josh West regarding strategy regarding supplementation of pre-trial disclosures	0.10 290.00/hr	29.00
	JW	Conference with Josh Sanford regarding Opposing Counsel's request for continuance of case	0.10 190.00/hr	19.00
	JW	Receipt and review of email from Opposing Counsel regarding potential continuance of case	0.10 190.00/hr	19.00
	JW	Preparation and drafting of supplemental pretrial disclosures	0.40 190.00/hr	76.00
4/1/2015	JS	Examination of emails from chambers and Opposing Counsel	0.10 290.00/hr	29.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding meeting to prepare for hearing, case status, and case strategy	0.30 190.00/hr	57.00
	JW	Examination of Defendant's trial brief	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/1/2015	JW	Telephone Conference(s) with Trista Jones regarding confirmation of meeting time	0.10 190.00/hr	19.00
	JW	Compose e-mail to Trista regarding confirmation of meeting time to prep for trial	0.10 190.00/hr	19.00
4/2/2015	JW	Preparation for Hearing, including review of file and Exhibits- trial; identify documents to discuss with Plaintiff, review documents identified	4.20 190.00/hr	798.00
	JW	Receipt and review of Fell's motion to quash subpoena	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with court regarding case	0.40 190.00/hr	76.00
	JW	Attorney Conference with Client Trista regarding trial preparation	5.80 190.00/hr	1,102.00
	JS	Preparation for Hearing, including review of file and Exhibits- review of Defendants documents	0.75 290.00/hr	217.50
	JS	Conference with Josh West for review of Defendant's disclosures	0.25 290.00/hr	72.50
	JS	Conference with Josh West regarding refining hours-worked issues	0.20 290.00/hr	58.00
	JS	Examination of motion and brief	0.20 290.00/hr	58.00
	JS	Court Appearance- for phone conference	0.50 290.00/hr	145.00
	JS	Examination of notice from court regarding trial details	0.10 290.00/hr	29.00
	JS	Preparation for Hearing, including review of file and Exhibits; meeting with client	0.25 290.00/hr	72.50
	JS	Preparation for Hearing, including review of file and Exhibits; emails with Josh West	0.20 290.00/hr	58.00
	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
4/3/2015	JS	Receive, read and prepare response to email(s) from chambers regarding admin issues	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with Josh West regarding witness strategy	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with Josh West regarding Jeanette Stout-possible witness	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/3/2015	JS	Telephone Conference(s) with Josh West and Opposing Counsel regarding DOL investigation	0.20 290.00/hr	58.00
	JS	Compose e-mail to chambers regarding non-delivery of DOL report	0.10 290.00/hr	29.00
	JS	Telephone Conference(s) with Josh West regarding trial planning strategy	0.40 290.00/hr	116.00
	JS	Receive, read and prepare response to email(s) from chambers regarding USDOL report	0.10 290.00/hr	29.00
	JS	Examination of our filings regarding exhibits	0.10 290.00/hr	29.00
	JW	Telephone Conference(s) with Josh Sanford regarding witnesses	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Josh Sanford regarding Jeanette Stout as witness	0.20 190.00/hr	38.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding trial	0.70 190.00/hr	133.00
	JW	Preparation for Hearing, including review of file and Exhibits- review discovery documents and prepare exhibits	3.80 190.00/hr	722.00
	JW	Telephone Conference(s) with Patrick Reed	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Jeanette	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Linda Smith regarding case	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Jeanette Stout regarding case	1.10 190.00/hr	209.00
4/6/2015	JS	Conference with Josh West regarding exhibits	0.20 290.00/hr	58.00
	JS	Examination of emails regarding DOL file with tracking information	0.10 290.00/hr	29.00
	JS	Receive, read and prepare response to email(s) from chambers and Opposing Counsel	0.20 290.00/hr	58.00
	JS	Examination of DOL report - certified	0.20 290.00/hr	58.00
	JS	Conference with Josh West regarding certified US DOL report	0.20 290.00/hr	58.00

		<u>Hrs/Rate</u>	<u>Amount</u>	
4/6/2015	JS	Conference with staff regarding exhibit binders	0.10 290.00/hr	29.00
	JS	Examination of Defendant's emails with exhibits	0.10 290.00/hr	29.00
	JS	Examination of Defendant's trial exhibits	0.60 290.00/hr	174.00
	JS	Preparation for Hearing, including review of file and Exhibits	1.30 290.00/hr	377.00
	JS	Work on Client's file- exhibit review	0.80 290.00/hr	232.00
	JW	Telephone Conference(s) with send text to staff regarding whether they can print exhibits for me	0.10 190.00/hr	19.00
	JW	Court Appearance, including travel time and waiting- travel to Jonesboro	2.25 190.00/hr	427.50
	JW	Preparation for Hearing, including review of file and Exhibits- trial	3.60 190.00/hr	684.00
	JW	Telephone Conference(s) with Josh Sanford regarding Patrick Reed	0.10 190.00/hr	19.00
	JW	Telephone Conference(s) with Patrick Reed regarding case	0.40 190.00/hr	76.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding case; trial preparation	0.50 190.00/hr	95.00
	JW	Preparation for Hearing, including drafting of trial examination outlines	4.50 190.00/hr	855.00
	JW	Telephone Conference(s) with Josh Sanford regarding case, trial strategy	0.50 190.00/hr	95.00
	JW	Examination of Defendant's rearranged exhibits	1.00 190.00/hr	190.00
	JW	Examination of exhibits for potential authentication problems and anticipate potential arguments, note potential objections	2.50 190.00/hr	475.00
	SC	Receipt and review of Defendant's reorganized and renumbered exhibits	1.40 125.00/hr	175.00
	CB	Work on Client's file- print and prepare Defendant's reorganized and renumbered exhibits and trial binder for trial; prepare table of contents	0.30 190.00/hr	57.00
	JS	Preparation for Hearing, including review of file and reorganized and renumbered Exhibits	0.40 290.00/hr	116.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/6/2015	JS	Telephone Conference(s) with Josh West regarding reorganized and renumbered Defendant's exhibits	0.10 290.00/hr	29.00
	JS	Court Appearance (only travel from Little Rock)	2.25 290.00/hr	652.50
	S	Receipt of Electronic Court Filing Notices. Save file-marked documents in e-file.	0.20 60.00/hr	12.00
4/7/2015	JW	Preparation for Hearing, including review of file and Exhibits- review newly sent Exhibits; discuss trial strategy with Josh Sanford	0.30 190.00/hr	57.00
	JW	Court Appearance, including travel time and waiting	8.00 190.00/hr	1,520.00
	JW	Telephone Conference(s) with Steve Rauls regarding calculations of regular rate	0.10 190.00/hr	19.00
	JW	Conference regarding calculating regular rate with lodging, lodging deductions	0.30 190.00/hr	57.00
	JW	Court Appearance, including travel time and waiting- drive back to Little Rock from Jonesboro	2.20 190.00/hr	418.00
	JW	Preparation and drafting of post-trial brief	2.00 190.00/hr	380.00
	JW	Examination of evidence, exhibit E, Plaintiff's exhibits 6, 7, 8, Defendant's time cards in relationship to Ex. E, conduct comparisons of Ex. E, time cards, and DOL report	3.00 190.00/hr	570.00
	SR	Perform legal research as related to Client's case regarding inclusion of lodging in calculation of regular rate	0.50 200.00/hr	100.00
	SR	Telephone Conference(s) with Josh Sanford regarding post-trial brief requested by court	0.10 200.00/hr	20.00
	SR	Telephone Conference(s) with Josh Sanford and Josh West regarding lodging as part of regular rate	0.10 200.00/hr	20.00
	JS	Court Appearance, including travel time and waiting- final preparations	2.50 290.00/hr	725.00
	JS	Court Appearance, including travel time and waiting (includes travel back to the hotel)	8.00 290.00/hr	2,320.00
	JS	Work on Client's file: calculation of damages for post trial Brief	0.60 290.00/hr	174.00
	JS	Work on Client's file: damages per CFR; review Defendant's testimony	0.40 290.00/hr	116.00
	JS	Court Appearance (only return travel)	2.20 290.00/hr	638.00

		<u>Hrs/Rate</u>	<u>Amount</u>
4/7/2015	JS Telephone Conference(s) with Josh West regarding status of Brief	0.10 290.00/hr	29.00
4/8/2015	SR Conference with Josh Sanford regarding post-trial brief	0.10 200.00/hr	20.00
	SR Conference with Josh West and Josh Sanford regarding methods of calculating regular rate	0.20 200.00/hr	40.00
	SR Examination of Defendant's post-trial brief	0.20 200.00/hr	40.00
	SR Examination of Defendant's post-trial rebuttal brief	0.30 200.00/hr	60.00
	JW Editing and revision of response to Defendant's post-trial brief	0.80 190.00/hr	152.00
	JW Filing response to Defendant's post-trial brief	0.10 190.00/hr	19.00
	JW Telephone Conference(s) between Attorney and Client Trista regarding trial, next steps	0.10 190.00/hr	19.00
	JW Preparation and drafting of Plaintiff's responses to Defendant's post-trial brief	2.20 190.00/hr	418.00
	JW Perform legal research as related to Client's case regarding Tony and Susan Alamo case cited by Defendants	0.30 190.00/hr	57.00
	JW Conference with Josh Sanford and Steve Rauls regarding damages calculations	0.30 190.00/hr	57.00
	JW Editing and revision of post-trial brief	1.40 190.00/hr	266.00
	JW Perform legal research as related to Client's case regarding lodging and damages calculations	0.20 190.00/hr	38.00
	JW Compose e-mail to Opposing Counsel and chambers regarding damages calculations	0.10 190.00/hr	19.00
	JW Filing post-trial brief	0.20 190.00/hr	38.00
	JW Examination of Defendant's post-trial brief	0.40 190.00/hr	76.00
	JS Editing and revision of post trial Brief	1.80 290.00/hr	522.00
	JS Conference with Josh West regarding post trial Brief	0.10 290.00/hr	29.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/8/2015	JS	Conference with Josh West regarding work on calculating "regular rate"	0.30 290.00/hr	87.00
	JS	Editing and revision of post trial Brief	0.20 290.00/hr	58.00
	JS	Examination of Defendant's Trial Brief (post trial)	0.20 290.00/hr	58.00
	JS	Compose e-mail to Chambers with Defendant's Brief	0.10 290.00/hr	29.00
	JS	Examination of Notice from Clerk	0.10 290.00/hr	29.00
	JS	Conference with Josh West regarding rebuttal Brief strategy	0.10 290.00/hr	29.00
	JS	Examination of Minute Entry regarding completed bench trial	0.10 290.00/hr	29.00
	JS	Editing and revision of Rebuttal Brief and post trial Brief	0.50 290.00/hr	145.00
	JS	Conference with Josh West regarding edits to Brief	0.10 290.00/hr	29.00
	JS	Receive, read and prepare response to email(s) from Chambers regarding rebuttal Brief	0.10 290.00/hr	29.00
	JS	Editing and revision of Rebuttal Brief	0.20 290.00/hr	58.00
	S	Receipt of Electronic Court Filing Notices. Save file-marked documents in e-file.	0.20 60.00/hr	12.00
	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	S	Receipt of Electronic Court Filing Notices. Save file-marked documents in e-file.	0.20 60.00/hr	12.00
4/9/2015	JS	Examination of two Notices of Deficiency	0.10 290.00/hr	29.00
	JW	Telephone Conference(s) between Attorney and Client Trista regarding status, going forward with employment at Value Inn	0.20 190.00/hr	38.00
	JW	Work on Client's file- sort and review previously received emails; includes previously unbilled time for reviewing these emails- received prior to trial from Opposing Counsel, Josh Sanford, and the court regarding exhibits and pre-trial matters	0.40 190.00/hr	76.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/9/2015	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
	S	Receipt of Electronic Court Filing Notice. Save file-marked document in e-file.	0.10 60.00/hr	6.00
4/13/2015	JW	Receive, read and prepare response to email(s) from Trista regarding case status, whether judge has ruled	0.10 190.00/hr	19.00
4/15/2015	JS	Examination of judgment; order	0.30 290.00/hr	87.00
	SR	Receipt and review of judgment; discuss timing of fee Petition with Josh West	0.20 200.00/hr	40.00
	JW	Receipt and review of opinion and order on facts and conclusions of law	0.20 190.00/hr	38.00
4/16/2015	JW	Telephone Conference(s) between Attorney and Client Trista regarding judgment	0.10 190.00/hr	19.00
4/24/2015	JS	Editing and revision of invoice	0.40 290.00/hr	NO CHARGE
	JW	Conference with Josh Sanford regarding fee petition; email Staff for fees and costs	0.10 190.00/hr	19.00
4/27/2015	JW	Preparation and drafting of Brief in Support of motion/ petition for fees	2.20 190.00/hr	418.00
	JW	Perform legal research as related to Client's case regarding fee petitions, standards of law	2.70 190.00/hr	513.00
	JW	Editing and revision of invoice	1.90 190.00/hr	NO CHARGE
	JW	Compose e-mail to staff regarding edits to invoice	0.10 190.00/hr	NO CHARGE
	JW	Preparation and drafting of motion/ petition for fees	0.50 190.00/hr	95.00
	JW	Preparation and drafting of Brief in Support of motion/ petition for fees	0.40 190.00/hr	76.00
	JW	Preparation and drafting of declaration of Josh Sanford in support of petition for fees	1.50 190.00/hr	285.00
4/28/2015	JW	Editing and revision of Brief in Support of fee petition	0.70 190.00/hr	133.00
	JW	Editing and revision of motion for costs and fees	0.10 190.00/hr	19.00

			<u>Hrs/Rate</u>	<u>Amount</u>
4/28/2015	JW	Perform legal research as related to Client's case regarding fee petitions, proper methods of calculating	1.20 190.00/hr	228.00
	JW	Editing and revision of final invoice	0.70 190.00/hr	NO CHARGE
	JW	Compose e-mail to staff regarding final invoice	0.10 190.00/hr	NO CHARGE
	JW	Preparation and drafting of Brief in Support of fee petition	3.40 190.00/hr	646.00
	JW	Conference with Josh Sanford regarding fee petition	0.10 190.00/hr	19.00
	JS	Conference with Josh West regarding Brief in Support for fee petition	0.20 290.00/hr	58.00
	JS	Editing and revision of motion for fees	0.10 290.00/hr	29.00
	JS	Editing and revision of declaration and Brief in Support	0.50 290.00/hr	145.00
4/29/2015	JS	Conference regarding fee petition request	0.10 290.00/hr	29.00
		For professional services rendered	206.85	\$43,355.00

Additional Charges :

		<u>Qty</u>	<u>Price</u>	
11/26/2013	Filing Fee to Clerk of Court- USDC	1	400.00	400.00
3/14/2014	Service Fee for Service of Lawsuit for RK Enterprises, Jahid Rahman, and Mahmuda Rahman	1	267.00	267.00
9/4/2014	Copies	88	0.20	17.60
3/31/2015	Expense- for service of process of subpoena	1	50.00	50.00
4/6/2015	Copies for trial and exhibit notebooks	400	0.20	80.00
	Expense- numbered tabs for exhibit notebook	1	35.00	35.00
	Copies	100	0.20	20.00
	Mileage	132	0.60	79.20
4/7/2015	Travel expenses- lunch (Josh West/ Josh Sanford)	1	25.00	25.00
4/8/2015	Travel expenses - Hotel for Josh Sanford on 4/6/2015 and 4/7/2015	1	270.14	270.14

	<u>Qty</u>	<u>Price</u>	<u>Amount</u>
4/8/2015 Travel expenses - Hotel for Josh Sanford on 4/6/2015 and 4/7/2015	1	258.78	258.78
Mileage	132	0.60	79.20
Total additional charges			<u>\$1,581.92</u>
Total amount of this bill			<u>\$44,936.92</u>
Balance due			<u><u>\$44,936.92</u></u>

WE ACCEPT MASTERCARD, VISA & DISCOVER